

concordia's Thursday Report

Vol. 17 No. 4 October 1, 1992

Professor Phoivos Ziogas succumbs to gunshot wounds

A life marked by courage

Phoivos D. Ziogas was buried on Tuesday.

The Professor and Chair of the Department of Electrical and Computer Engineering was the fourth professor to die of wounds suffered in the shooting on the ninth floor of the Henry F. Hall Building on Aug. 24.

Professor Ziogas, 48, died on Sept. 23, nearly one month after the attack, succumbing to complications from the three gunshot wounds. The most damage was caused by a bullet that entered his abdomen and ricocheted, hitting many vital organs.

He remained in intensive care at the Montreal General Hospital, where a bedside vigil by family and friends continued until Wednesday afternoon, when he was pronounced dead at 3:10 p.m.

Professors Matthew Douglass and Michael Hogben died the day of the shooting. Professor A. Jaan Saber died the following day at the Royal Victoria Hospital. Secre-

tary to the Chair of Mechanical Engineering, Elizabeth Horwood, was also injured, but has since been released from hospital.

Rector Patrick Kenniff released a statement immediately following the announcement of Professor Ziogas's death. In it, he said: "Dr. Ziogas has struggled for his life during the past month with the same courage and determination that marked his professional and personal life. The odds, though, were too great.

"As we mourn his death and as we try to come to terms with this new tragedy, let us not lose sight of the importance of maintaining our commitment to carrying on the academic mission of the University with the same zeal and high

standards that characterized Dr. Ziogas's career and those of his three deceased colleagues."

In an earlier CTR report, Professor Ziogas's friend and colleague in the Depart-

ment, Professor Asim Al-Khalili, called him "one of the best human beings I know."

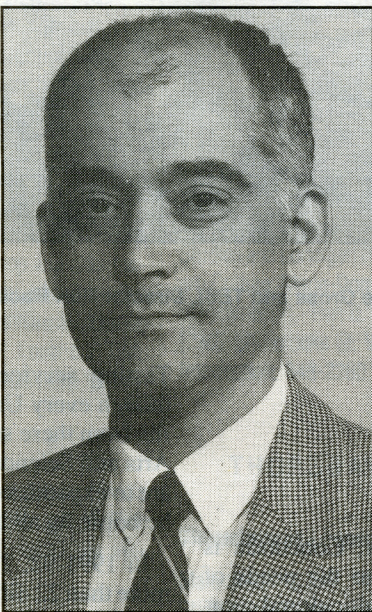
He painted a portrait of a man whose door was always open, who ate lunch with his students in the school cafeteria almost every day.

Professor Ziogas had been associated with the University since 1978, first as a lecturer (1978-79), then as assistant profes-

sor (1979-82), associate professor (1982-86), and full professor (since 1986). He was appointed Chair of the Department in 1989. He was also Graduate Programme Director (1988-89) and Undergraduate Co-ordinator (1986-88).

Ziogas earned his BSc, MSc and PhD in Electrical Engineering at the University of

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Professor Phoivos D. Ziogas

J.W. McConnell Building officially inaugurated

Opening a new chapter

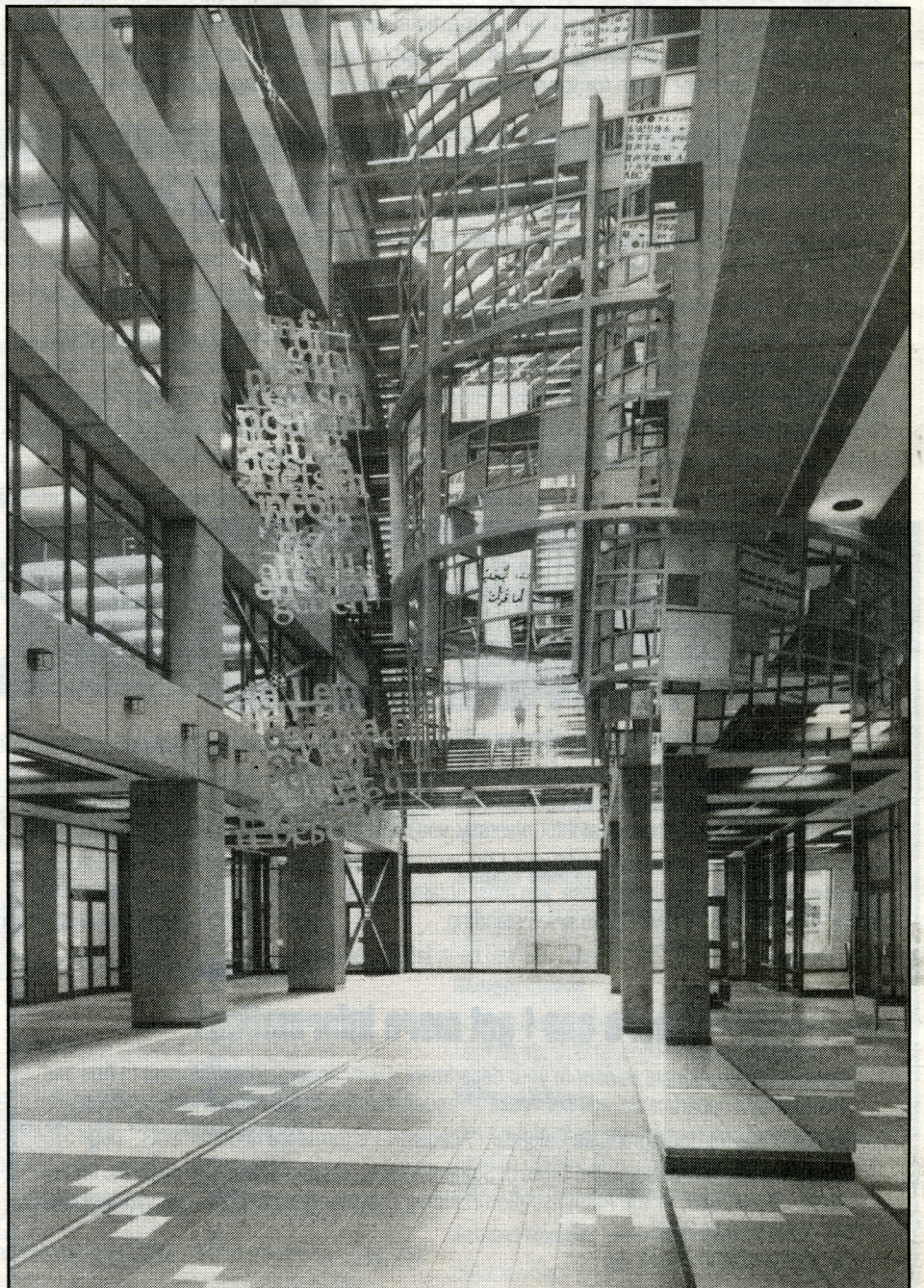


PHOTO: Barry McGee

As Concordia's Thursday Report was going to press, ceremonies were underway marking the official inauguration of the J.W. McConnell Building and the new R. Howard Webster Library. There will be a full report in next week's issue.

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Concordia's petition to ban all handguns has garnered 10,000 signatures in an internal community campaign. The campaign went national last week with the goal of collecting 500,000 signatures to present to federal Justice Minister Kim Campbell.

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After the shootings which took four lives, there were serious doubts about having Homecoming celebrations. But, with so many alumni around the world calling to express their concern and sympathy, this may be a good time for the larger community to reach out to one another.

Shuffle raises \$28,000

by Donna Varrica

This year, the Concordia Shuffle had special meaning for the 356 Concordians who walked the 6.5 km from the Loyola Campus to the new J.W. McConnell Building downtown. Sponsors of the Shufflers pledged more than \$28,000 to launch the Concordia Memorial Endowment Fund, established to honour the memory of slain Professors Matthew Douglass, Michael Hogben, A. Jaan Saber and Phoivos Ziogas.

Though the Shuffle fell short of its first-year participation rate of 400, it far exceeded its financial commitment, raising close to \$10,000 more than it did in 1990. The 1991 Shuffle was hurt by a then-deepening recession and bad weather as 305

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See pages 8 and 9 for photos

OFF THE CUFF

edited by Bronwyn Chester

Off the Cuff is a weekly column of opinion and insight into major issues in the news. If you are a Concordia faculty or staff member and have something to say "off the cuff," call CTR at 848-4882.

Death of Chicago belugas shouldn't automatically rule out belugas for Montréal, says Giraldeau

The death last week of two of the four beluga whales transported recently from Hudson Bay to the Shedd Aquarium in Chicago once again raises the question of animal welfare versus public education. Aquariums like to have small whales, such as orcas and belugas, for research and for public education: once people appreciate the animals up close, they will have a greater desire to protect them in the wild, goes the belief. Given what happened in Chicago, should Montréal go ahead with its plan to have belugas at the Biodôme? **Luc-Alain Giraldeau**, Professor of Behavioural Ecology, says yes, provided there is not undue suffering to the animals, and there is proof that belugas would affect Montrealers' understanding of nature's diversity and fragility.

"There's no question that keeping a whale in an aquarium does not benefit the individual animal, but it may generate respect from the public, which can help whales as a group. In the case of the beluga, whose Arctic population is not threatened (unlike the Saguenay population), it may be worth the stress of captivity of a few animals if it means the public can be sensitized to the value of this animal.

"The question of suffering isn't as simple as, for instance, the case of rabbits used to test cosmetics; they *do* suffer and for a superficial end. Maybe belugas do suffer, but to what extent? Some suffering may be acceptable, just as we accept that belugas suffer when Inuit hunt them for food. In our culture we catch belugas, not to eat them but to expose them.

"People in the city forget — or they don't know — about the diversity of nature. Television, pamphlets, books, aren't enough. People must experience nature in its complexity, and a place like the Biodôme makes that possible.

"It's all very well to observe whales in their natural habitat, but many Montréalers don't have the means to make it to a site like the Saguenay. Exposing belugas at the Biodôme is a first step. Those who can't afford to go by boat will take something spectacular away with them from the Biodôme. It can raise their consciousness. Certainly, there's a commercial side to having belugas, but as long as someone leaves the building with a greater appreciation of the diversity of nature, it's worth it."

ATTENTION ARTS AND SCIENCE STUDENTS G.P.A. REGULATIONS

What are the G.P.A. regulations?

The Grade Point Average Regulations (G.P.A.) applies to you if you entered the Faculty of Arts and Science in 1989 or after. Each year, at the end of May, your annual G.P.A. is calculated and appears on your transcript. It is based on the courses you took in the previous summer, fall and winter. In order to remain in good standing at the University, you must obtain a minimum G.P.A. of 2.00 (C). If you receive a G.P.A. of between 1.50 and 1.99 you will automatically be placed on Conditional Standing for the next year. In this case, you must obtain a G.P.A. of 2.00 (C) in the next assessment period. If you do not, you will be in failed standing.

If you receive a G.P.A. of 1.49 or less, you will be in failed standing.

Where can I get more information?

1. See your undergraduate advisor in your department. Every undergraduate student in Arts and Science has a departmental advisor. Make an appointment with the departmental secretary.
2. See the 1992-93 Undergraduate Calendar, "Academic Performance Requirements," page 57.
3. See a professional advisor in the Office of Student Affairs, Arts and Science. Drop by the library (SGW - Room 689) or the Administration Building (Loyola - Room 328). You can also dial 848-2101 or 848-2098.

We will be glad to talk to you.

We want you to have a successful academic year

This notice has been placed by your Office of Student Affairs, Arts and Science.

TESL Centre responds to need

Taking the language test



PHOTO: Edmund Wong

TESL administrator Marlene Gross and TESL Director Ron Mackay provide crucial service.

by Susan Gray

In its mission statement, Concordia is committed to responding to the needs of Montréal's bilingual and multicultural community.

The TESL (Teaching English as a Second Language) Centre is an excellent example of this commitment.

The Centre provides a crucial service to the University by helping large numbers of francophone and allophone students acquire the requisite language skills for their studies with English as a Second Language (ESL) testing and courses.

In general, the students who must take the ESL tests are non-native speakers of English who have been educated in languages other than English or French. Still, Ronald Mackay, the TESL Centre's Director, said that even students who don't need to take the test — such as Québec francophones — often take it to determine if they need remedial English courses.

Mackay, who is also Director of ESL Credit and Testing, described the programme he oversees with pride. "How much more accessible [to non-anglophone students] can you be than to say to students, 'if you don't have sufficient English proficiency to take full advantage of our instruction, we will tell you and we will provide you with a means of becoming sufficiently proficient?'"

Mackay said Concordia's ESL testing "could be expanded enormously and marketed to a much greater extent than it is." Last March, Lawrence Myles, an ESL instructor and a graduate of Concordia's Master of Applied Linguistics programme, completed an extensive evaluation of TESL and ESL testing activities.

Mackay hopes the University will see the service as a way to increase its francophone and allophone population, an objective it is already pursuing, by implementing the recommendations of the report.

The report was the first to undertake a cost/benefit analysis of ESL Credit and

Testing services. One finding was that though every University programme benefits from these services, only the Faculty of Arts and Science pays for them. If services are to expand, said Mackay, the cost should be borne by all the Faculties.

In 1991-92, 1,200 students representing more than 22 different mother tongues were tested, and 1,000 students took ESL Credit courses as part of their academic programmes.

Overall, Mackay said the results of the cost/benefit study were "extremely enlightening." He credits Vice-Rector, Services, Charles Bertrand (at the time, Dean of Arts and Science) with allowing him to apply his remission as director to pay Myles's salary.

Highly experienced teachers

The TESL Centre boasts highly-experienced teachers, most of whom have had extensive foreign experience. These teachers are more sensitive to intercultural nuances than others, Mackay said.

Marlene Gross, an administrative officer and part-time instructor at TESL, said the relationship between students and their ESL teachers is very special. Students who may struggle in the language of instruction find an oasis of understanding and patience at the Centre.

Sometimes, the department's multiculturalism can generate some interesting problems. Gross recalled an incident when a student tried to pay off the Centre to let him pass the test for admission purposes. He admitted that he knew that wasn't how it was done in Canada, but that was how it was done in his country.

Gross said this type of situation arises on a daily basis. For students who need to take the test, it represents the "first big obstacle to a new life." Students tell Gross they will have to leave Canada if they don't receive a passing grade.

"It's very, very hard," Gross said. "You try to keep a distance, but you also have to try to understand."

ACCOUNTING for the Environment Conference

Environmental concerns move onto corporate agenda



PHOTO: Marcos Townsend

The organizing committee of the ACCOUNTING for the Environment conference take a breather. From left to right, Lana Vatcher, Christine Beliveau, Janet Mrenica, Mia de Montigny and Martin Vanden Hoeven. Absent is Derek Jones.

by Sylvain Comeau

Today's environmental consciousness is forcing the issue of damage to the environment into corporate boardrooms and onto business plans.

ACCOUNTING for the Environment: The Disappearing Resource, a one-day conference in the Alumni Auditorium (H-110) last week, provided an eye-opening look at the environmental laws and policies that are transforming North American business.

In his keynote address, Pierre Marc Johnson of McGill University's Centre for Medicine, Ethics & Law, said that the term 'sustainable development' will have to remain open to interpretation to fit all activities having an impact on the environment.

"If you can't define it precisely, is it a meaningless concept? Johnson asked. "No. One should ask, what does the concept of sustainable development mean for me? What does it imply for my work, and the directions I should be taking?"

Value versus environmental threat

Dan Rubinstein of the Office of the Auditor General suggested valuing resources as a way to calculate the cost of sustainable development, using the logging industry as an example.

"The logging industry has to find a way to put a monetary value on environmental resources, to help them keep track of how well they are sustaining the forests," Rubinstein said. "That is hard to calculate because it is of infinite value, like a human life. Maybe they should look at the value versus the threat of environmental bankruptcy, when the forest is destroyed."

Companies also need to calculate a risk cost involved in the cost of the environmental liability of tomorrow.

"Companies are getting nailed for things that happened 30 years ago," Rubinstein said. "The precedent is well established, and it's likely that in 2010, companies will be judged by the sustainable development

standards in place then. The risk cost is calculating the cost of insuring against this."

Industrialized nations will have to recognize the limits to economic growth, said Stuart Hill of the Department of Entomology at the Macdonald Campus of McGill University.

"The environment is not merely a source of wealth and economic resources," Hill said. "It is our home, our habitat ... we have to realize that the environment has absolute requirements, society has relative requirements, and the economy and money have no requirements. They are just tools for implementing our goals."

Hundreds of organizations currently record the ravages of environmental destruction, but Hill warned against an inherent trap in that direction, too.

Monitoring human extinction

"We have to be careful about obsessive monitoring and measuring of the damage, or we might end up merely monitoring our own extinction," Hill said.

Legislators and the courts have responded to environmental damage by widening and strengthening the web of legal liability, lawyer Darlene Pearson said.

"According to recent legislation, everyone involved in the process of waste disposal, including the directors, the people who control the disposal, and those responsible for the disposal, are potentially liable," she said.

As a result, the accountancy profession is looking for ways to fully account for their financial impact in their financial records, according to Blake Tohana of Wainman & Kidd, a chartered accountancy firm.

"The GNP has traditionally been the measure of a nation's economic activity," Tohana said. "Natural resource accounting is one way to redress this situation. It would keep track of resources in terms such as gallons of water and acres of topsoil."

No financial sector has emerged unscathed from the liability legislation. Brian Farlinger, the director of Commercial Affairs for the Canadian Bankers' Association,

See ACCOUNTING page 14

A T A GLANCE

by Donna Varrica

This column welcomes the submissions of all Concordia faculty and staff, to promote and encourage individual and group activities in teaching and research, and to recognize work-related achievements.

- Philosophy Professor **Ernest Joós** has been elected Professor Emeritus by the Assembly of Professors and Student Representatives of Eötvös University College in Budapest. The honour will enable him to offer seminars of his choice. In July, he was invited to present the paper "Section Aesthetics: La violence de la laideur" by the president of the second International Congress on Violence and Coexistence. In June, he evaluated a 50-page article on Jean-Paul Sartre for *The Dialogue*, the Journal of the Canadian Philosophical Association at the request of the editor of the journal's English section.
- Classics Professor **Eileen M. Preston** presented a paper "Myth and Metamorphosis" at the interdisciplinary Conference on Myth and Knowledge, held at Memorial University, Sir Wilfred Grenfell College, Corner Brook, Newfoundland.
- Also in the Classics Department, Professor M. Catherine Bolton, gave a paper "The Isolating Effect of Sola in *Heroides X*" at the Classical Association of Canada conference held in Prince Edward Island in May.
- The Faculty of Arts and Science launched the David McKeen Essay Competition last May with the topic "Does Language Make Us Human?" The competition carried with it a \$1,200 prize. Two winners shared the prize this year: **Claire Davis**, a student at Loneragan College and **Mauro Casiraghi** from the English Department.
- The **Liberal Arts College** held its first alumni/ae reunion in August since it was founded in 1978. More than 100 former students and staff from across Canada and from as far as England, France and New Zealand attended the celebration.
- Political Science Professor **Klaus Herrmann** read a paper in April at the British Political Studies/Society for the Study of Religion/British Sociological Association at St. Mary's College, Strawberry Hill, Twickenham, England. The paper was titled "Politics and Religion in German Judaism Today."
- Art Professor **Irene Whittome** has won the \$25,000 Gershon Iskowitz Prize, one of Canada's top awards for visual arts.
- Sociology and Anthropology Professor **Danielle Gauvreau** presented a paper in May at the Annual Conference of the Canadian Historical Association (Learned Societies) in Charlottetown, P.E.I. The paper was titled "Les grands espaces saguenayens: un aire de reproduction démographique différenciée avant 1971." Gauvreau and Maria De Koninck of the Université de Laval also published two articles in the June issue of *Recherches sociographiques* on the theme, "Women and Reproduction." The articles were: "Destins de femmes, destins de mères: image et réalités historiques de la maternité au Québec" by Gauvreau and "Réflexions, bilan et prospective: compte-rendu d'une table ronde sur le thème femmes et reproduction" by De Koninck and Gauvreau.
- Professor **John Jackson**, also of the Department of Sociology and Anthropology, presented a paper titled *The Performance Triangle: Bureaucracy, Creation and Interpretation* at a conference in August on the Sociology and Anthropology of Performance at Carleton University. Jackson and **Vered Talai** have received \$6,000 from the Committee for Innovative Teaching Development Grants for a project titled, *Theory, Research and Practice in Community Organization*. In co-operation with Educational Technology and the Community Development Department of the Montréal YMCA, the objective of the project is to develop teaching materials for Sociology 353 and 354 (community studies) designed to link research with practice in the fields of community studies and community development.
- Jackson also co-wrote an article with English Professor **Howard Fink**, titled "La paternité du texte: édition du théâtre radiophonique d'Andrew Allan."
- Professor **Fran Shaver** of the Sociology and Anthropology Department has been awarded a start-up operating grant by the Faculty Research Development Program (FRDP) in the amount of \$26,800 for a three-year period. She was also awarded a FRDP equipment grant for \$2,500.
- Marianne Gosztanyi Ainley**, Principal of the Simone de Beauvoir Institute, presented two papers this summer. The first, titled "Transformation - History of Women in Engineering, Science and Technology in Canada," was given at the 5th Canadian Conference on Women in Engineering, Science and Technology. The second, titled "Laboratory Work in the Field Sciences in Canada: Gender Implications?" was given at the British-North American Joint Meeting "History of Laboratories and Laboratory Science."

LETTERS

to the editor

Quit butting in line: commuter

To the editor:

This letter is an open letter to the woman I met on Thursday, Sept. 23, 1992, in the Shuttle bus line.

You must be quite proud of yourself. Indeed your skills in prowl and stealth are quite envious. Standing first in line of 100 students, engrossed in my newspaper as I waited for the bus, I didn't even hear you sneak up on me and subtly enter the small gap between me and the next person in line.

Imagine my surprise when I happened to look up from my paper and instead of the petite blond I had noticed earlier, I was suddenly aware of your menacing presence. In return you gave me a coy little smile. Behind you, the petite blond woman was looking upon you in disgust.

After a few moments, the arrogance of your action began to annoy me. With a polite manner, I asked you if you had been in line previously. Immediately, you picked up an offensive tone and unleashed a barrage of quickly spoken words: "Yes!" you retorted, "I was here, but I went across the street to see my professor, and he says standing up is against my religion...(!?!?!?!)."

(I could not be sure about the last part because your words were not only quick, but incoherent. I also couldn't quite believe my ears and I invite you to respond to this letter to correct me.)

After staring in disbelief for a while, I uttered a little "Ah...nice trick..." and decided that this was not worth my while. Warily, I continued reading (no such luck): "What do you mean trick!!!" you protested. "What do you care anyway, you're first in line!!!"

"Indeed I am and indeed I don't," I replied, "however the other 99 people in line might."

Your shocking and final retort: "As long as I get a seat, I don't care."

On a totally different note, let me tell you a little about my childhood years in Greece. One of my worst memories was narrowly being trampled to death at age 9 while fighting to get on a bus along with 10 other people at the same time, most of them two feet taller than I was. You see, Greeks lacked and still lack the etiquette of lining up to board a bus. Instead they form a semi-circle around the opening of the door, fighting and clawing to get in even if the bus is empty and there are seats for everyone. Pitiful indeed are the senior citizens who brandish their canes as weapons to ward off the younger and more able-bodied who shove them around. Even more pitiful, a 9 year-old boy who lost his grip on his father's hand and literally got knocked down and trampled on. I had a trauma of crowds and buses for a while afterwards.

Forgive my rambling, but my point is this. When I became a resident of this country I now call my home, the simplicity of forming lines for buses, cashiers, anything, was common. It awed me and I was more than welcome to conform. I cannot understand why you haven't.

Such a simple thing as forming a line stems from one thing: respect. Apparently you seem to lack in this department. Thus, I offer you a word of caution — next time you attempt to butt in a long line, the people around you may not be as weary from a long day as I was. And I hope one of them gives you a piece of their mind. I also wish I could be a "fly on the wall" to watch.

Panayiotis Vogopoulos
Engineering student,
Staff member, Information Desk

New G.P.A. rules will raise level of tension: professor

To the editor:

The administration has begun to implement a new set of G.P.A. regulations whose purpose I am told is to raise the standards at Concordia University (page 6, *The Link*, Sept. 17, 1992). A student must obtain a minimum G.P.A. of 2.00 (C) to remain in good standing. If a student receives a G.P.A. of between 1.50 and 1.99 he is placed on conditional standing. A G.P.A. of less than 1.49 will result in failure.

The difficulty of assigning an accurate grade to student performance in many types of courses has forced university administrations to replace numerical grading systems with letter grades. The letter grades appearing on a student transcript form part of the legal contract between student and university. In this legal contractual arrangement, D- is a pass and F is a fail. Up until now, a student could receive a D- in all courses and still receive a degree.

The G.P.A. concept (that of assigning numerical equivalents to letter grades) was introduced by university administrations so that letter grades could be combined to produce a number which is a rough measure of

a student's overall performance. The G.P.A. number is useful when determining merit for scholarships and other awards. The G.P.A. should not be used by administrators to make life and death decisions affecting the careers and livelihoods of students.

The G.P.A. regulations serve only to raise the level of tension in the university. Students even now are going around asking professors to raise marks in order to improve their G.P.A.s. The new G.P.A. regulations will be a nightmare to administer and will, like the GST, spawn a whole host of techniques to get around them. What G.P.A. measures is questionable and should not be used to weed out students who are still in a very formative period of their lives.

Excellence, increased productivity and creativity result when good information is made available to as many people as possible. The university should strive relentlessly to improve the quality of information it gives to students and should let the market place decide who should use what information where and when.

John A. McKinnon
Physics Department

Concordia's Thursday Report is interested in your letters, opinions and comments.

Letters to the Editor must be signed and include a phone number. If at all possible, please submit the letter on computer diskette. Limit your letter to 500 words. The Editor reserves the right to edit for space considerations although the utmost care will be given to preserve the core of the writer's argument. Send Letters to the Editor to BC-117, or fax 848-2814. Letters must arrive by Friday noon prior to Thursday publication.

Concordia's Thursday Report

Concordia's Thursday Report is the community newspaper of the University, serving faculty, staff, students and administration on the Loyola Campus and the Sir George Williams Campus. It is published 28 times during the academic year on a weekly basis by the Public Relations Department of Concordia University, 1455 de Maisonneuve Blvd. West, Montréal, Québec H3G 1M8 (514) 848-4882. Material published in the newspaper may not be reproduced without permission. **The Back Page** listings are published free of charge. Classified ads are \$5 for the first 10 words and 10 cents for each additional word. Display ad rates are available upon request. Events, notices and ads must reach the Public Relations Department (Bishop Court, 1463 Bishop St., Room 115) in writing no later than Monday noon prior to Thursday publication. ISSN 1185-3689

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REAL EDUCATION FOR THE REAL WORLD

Honorary Degree Nomination

Honorary degree nominations are being accepted for the June 1993 convocation ceremonies.

All members of the Concordia community (faculty, students, staff and alumni) are invited to nominate candidates.* Each submission MUST include a detailed curriculum vitae and a succinct statement explaining why the nominator thinks the candidate is worthy of such an honour. The nomination deadline is October 15, 1992.

Nomination forms (as well as the criteria and procedures for selecting honorands) are available at the Office of the Secretary-General, Room S-BC-124 (local 4814).

* Note: Current members of the Faculty, the Administration and the Board of Governors are not eligible for honorary degrees.



Concordia
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REAL EDUCATION FOR THE REAL WORLD

Governors want to clear the air about August shootings

Lawyers advise caution in setting date for inquiries

by Ken Whittingham

Concordia is proceeding as quickly as possible to hold full and open inquiries into the events surrounding the shootings of four University professors and one staff member on Aug. 24.

Rector Patrick Kenniff told last Wednesday's Board of Governors meeting that one inquiry will centre on the question of "academic and scientific integrity" at the University.

The other will review University rules, policies, practices and procedures — both as they relate to disruptive and uncivil behaviour on campus, and to the resolution of differences.

The latter inquiry will include a full review of the employment history of Concordia Mechanical Engineering Associate Professor Valery Fabrikant, who has been charged with three counts of first-degree murder in connection with the shootings. A fourth professor, Phoivos Ziogas, died in

hospital last Wednesday.

With Concordia University Faculty Association (CUFA) Acting President June Chaikelson looking on, Kenniff said the University is collaborating closely with CUFA in all matters relating to the inquiries.

When questioned about the launch dates of the inquiries, Kenniff said the University's legal advisors have cautioned Concordia about taking any action that could prejudice the criminal or civil proceedings now under way against Valery Fabrikant.

That being said, "Concordia is moving as expeditiously as possible to determine the precise mandate, time frame and likely composition" of the proposed committee or committees of inquiry.

Dispel suspicions

The University leadership, including the Board of Governors, recognizes the need to dispel any remaining suspicions, accusations or allegations surrounding activities in the Faculty of Engineering and Computer Science, Kenniff added.

An internal investigation conducted last

spring by Rose Sheinin, the Vice-Rector Academic, determined that such allegations were unfounded. Because of recent events, however, he said that it is essential that the University provide additional assurances — both to the internal and external communities.

"Engineering and Computer Science is one of our strongest Faculties," Kenniff said, adding that "the national and international reputations of the Dean and the people who work with him speak for themselves.

"Those besmirched by the tar brush of Valery Fabrikant" want a clearing of the air, he said, and soon.

Responding to comments that the public and the internal community are anxious to see the inquiries under way, Kenniff said the

Board's decision to follow the advice of the University's legal counsel should in no way be interpreted as "an attempt to put this issue on the back burner."

He said that inquiries will proceed as soon as the University's lawyers give the green light.

As has been widely reported, Vice-Rector, Services, Charles Bertrand launched an internal review Aug. 25 concerning the security aspects of the shootings. That report will be presented to the community as soon as it is complete, Kenniff said.

The Rector later issued a formal statement summarizing the report he made to the Board concerning the inquiries. That statement was distributed to the media and through general distribution to all Concordia faculty and staff.

Hearing board decisions suspended

The Board of Governors has suspended two Code of Conduct (Non-Academic) hearing board decisions made last June, which ruled that the University and four of its faculty members violated Valery Fabrikant's rights by harassing and intimidating him on two occasions last fall.

Both cases had been under appeal, but the appeal process would have required the presence and active participation of Fabrikant, who is now behind bars at the Parthenais Detention Centre following his arrest on charges of murder and attempted murder in connection with the Aug. 24 shootings of five people at Concordia.

The hearing board decision and the appeal process "should be suspended at least until the conclusion of criminal proceedings" against Fabrikant, Rector Patrick Kenniff said at last Wednesday's Board of Governors meeting, adding that "they (the appeals) could not be dealt with

dispassionately at this time."

The Governors agreed. Their decision means that the professors involved and the University administration don't have to pay the fines imposed on them by the hearing board. Also, they are no longer required to write letters of apology to Fabrikant, as was ordered by the board. All matters relating to the June decisions and their appeal are suspended indefinitely.

In response to a question from Governor Robert Pallen, Kenniff and outgoing Board Chairman P. André Gervais said that the Governors's executive committee has been studying how best to deal with incidents of disruptive behaviour on campus.

A draft policy on the subject had been developed during the past year, and University-wide consultations on its contents are likely to begin this fall, Kenniff said.

—KJW

Applications to Sponsor Visiting Lecturers

Now Available

The Visiting Lecturers Committee of Concordia University invites applications from the University Community to sponsor Visiting Lecturers for the Winter semester of this academic year. Application forms and guidelines may be obtained from the Chair, Director, Principal or Head of an Academic Unit or from the Office of the Associate Vice-Rector, Academic (Curriculum and Planning). Applications for the Winter semester must be submitted to the office of the latter at Loyola, Room AD-232, by October 23, 1992.

The next round will take place in Spring 1993.



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REAL EDUCATION FOR THE REAL WORLD

McConnell Building's artists have vernissage



PHOTO: Edmund Wong

The five artists whose work is found in the new J.W. McConnell Building downtown had a vernissage for their "Effets-Publics" last Sunday. They are (left to right) Randy Saharuni, Alain Paiement, Rose-Marie Goulet, Bernard Denis and Guy Bellavance.

Anti-handgun campaign collects 10,000 signatures

Petitioning for change

by Michael Orsini

Concordia's petition to ban handguns has garnered more than 10,000 signatures to date — and that's only internally.

The University has expanded the campaign across the country, said Hugh Brodie, Assistant to Rector Patrick Kenniff. The goal of the six-month campaign, which was kicked off Sept. 22, is to collect 500,000 signatures.

Concordia began a letter-writing campaign this week, appealing to hundreds of educational institutions, corporations, and community organizations to persuade federal Justice Minister Kim Campbell that handgun use should be restricted to soldiers and to police.

A letter signed by Kenniff, which includes a copy of the petition, was placed in the latest issue of *University Affairs*, published by the Association of Universities and Colleges of Canada, which represents 89 degree-granting institutions across the country.

'We must tell our leaders that the risks to society associated with the possession of guns far outweigh any potential benefits deriving from their possession.'

§

"This tragedy and the increasing number of violent incidents on North American university campuses clearly show that we must tell our leaders that the risks to society associated with the possession of guns far outweigh any potential benefits deriving from their possession," Kenniff wrote.

Brodie said the University has been involved in the campaign for stricter gun control since the Dec. 1989 massacre at École Polytechnique, which left 14 women dead.

"We didn't just get on the bandwagon (as a result of the Aug. 24 shooting)," Brodie said.

The shooting rampage at the University only intensified the University's commitment to the cause, Brodie said.

Apart from signing and distributing the petition, the University is calling on interested parties to lobby their federal and provincial

representatives, as well as to write letters and opinion pieces about the subject — to ensure that the profile of the issue remains high.

Brodie said the university's demands are clear: a total ban of handguns.

"This is not a political issue," he said. "It's a matter of personal safety. The government must either say yes or no. They either agree

or they don't."

The University is seeking the support of a number of key organizations, including the Canadian Medical Association and the Canadian Association of Chiefs of Police.

Concordia is also in the process of creating a small working group made up of faculty, students and staff members.

And how will the University handle the powerful gun lobby?

Brodie said University officials are prepared to debate the issue publicly with gun enthusiasts.

"We consider our position to be a reasonable one," Brodie said. "I don't think we're taking a self-righteous attitude. We're not

trying to stop the legitimate pursuits of hunting."

Anyone in the University wishing to sign the petition can do so at the following locations:

- Henry F. Hall Building — Seventh Floor Cafeteria, Lobby
- J.W. McConnell Building — Student Accounts, Library Reference Desk, Library Foyer and Place Concordia.
- Loyola Campus — Hingston Hall, Guadagni Lounge, Campus Centre Cafeteria, Atrium of the Vanier Library/Concert Hall, Library Reference Desk (Vanier Library) and the Lobby of the Administration Building.

Groome Committee report not yet completed

The Ad hoc Committee to Review the Composition, Rules and Procedures for Evaluation and Advisory Search Committees, chaired by incoming Chairman of the Board of Governors, Reginald K. Groome, has not completed its work and will therefore not release its report until later this fall.

The announcement was made at both the Senate meeting of Sept. 18 and the Board of Governors meeting of Sept. 23.

In a statement prepared and read at the Senate meeting by Rose Sheinin, Vice-Rector, Academic, she stressed the importance of Senate's input into all aspects of the report.

At a March meeting of Senate, a motion

was adopted requesting that the hearings and deliberations of the ad hoc committee be public and that the final report be submitted to Senate for discussion and action prior to consideration by the full membership of the Board of Governors. It was also agreed that the report must be received in time for consideration at a Senate meeting scheduled between September and April.

The Board of Governors agreed with all the requests, except public deliberations. And, a request made in December 1991 and again in March 1992, to revise the committee's membership to include three Senate representatives, was denied.

-DGV

Members elected to Senate task force

by Donna Varrica

Among the many questions raised during Senate deliberations on the selection procedures for the Dean of the Faculty of Commerce and Administration was the mandate, structure and functioning of Senate, the University's highest academic body.

A motion put forth and approved by Senate on May 1 called for the creation of a task force on senate reform. The members of that task force were elected at the last meeting of Senate on Sept. 18. They are:

- Dean Robert J. Parker, representing senior administration;
- Professor F.D. Douglas Hamblin, representing the Faculty of Engineering and Computer Science;
- Professor Elizabeth Sacca, representing the Faculty of Fine Arts;
- Professor Juan Segovia, representing the Faculty of Commerce and Administration;
- Professor Katherine Waters, representing the Faculty of Arts and Science;
- Kim Beaudoin, representing undergraduate students; and,
- P.S. Subramanya, representing graduate students.

During the deliberations, it had been sug-

gested that in 1983-84, Senate had declined to participate in the formulation of policies and procedures which now dictate how the University selects and evaluates senior administrators, including the rector, the vice-rectors, the director of libraries and the deans.

Rose Sheinin, Vice-Rector, Academic, told Senate she had done extensive research into the events leading to the formulation and found that through a series of unrealistic deadlines and unilateral decisions taken by the Steering Committee of Senate in 1983-84, Senate was "not allowed to fulfil its responsibilities in the matter of contributing to the establishment of the policies and procedures which determine the selection of the very important cadre of academic and administrative leaders of the University."

She then recommended that all members of Senate and the Board of Governors, and especially the members of the Task Force on Senate Reform, read these documents.

Sheinin also presented 11 reasons why the work of the task force was so important to Senate. They included self-examination, to make known its needs and views in regard to the selection of senior administration, establishing a code of language and behaviour, the leadership and chairship of Senate, the academic aspect of the profile of a rector, and the functional relationship between Senate and the Board of Governors.

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Applicants with a bachelor's degree who are interested in administrative and managerial careers in the not-for-profit, cultural, and public sector organizations can complete the 11 required courses in one calendar year.

The areas of specialization are:

- Arts and Culture
- Education
- Health Care
- Public and Para-Public

General Option

- Special Individualized Programme

Our programme is designed to produce managers and administrators who are experts in a chosen discipline. Courses are taught by faculty and practitioners in the fields, and classes are held in the late afternoon and evenings.

Join us for an information session on Tuesday, October 6, at 6 pm in room GM 403-2, 4th Floor, 1560 de Maisonneuve Blvd. W.
R.S.V.P. (514) 848-2718



Concordia
UNIVERSITY

REAL EDUCATION FOR THE REAL WORLD

Rector begins ceremony on sombre note

Two new scholarships honour students who have died

Ceremony gives out more than 200 awards

by Barbara Black

The annual Undergraduate Scholarships Induction Ceremony began on a sombre note last Wednesday, when Rector Patrick Kenniff announced that Phoivos Ziogas, Chair of the Department of Mechanical Engineering, had died of gunshot wounds only a few hours before.

There were more moments of sadness during the evening. At the brief ceremony, held this year in the Alumni Auditorium (H-110) of the Henry F. Hall Building, new scholarships and awards are traditionally introduced and presented. Two of the scholarships inducted this year honoured the memory of Concordia students who have recently died.

The family of Sean Wall was present to hear Cinema Professor Mario Falsetto, who described the first-year Cinema student as "sweetly generous, genuinely curious and much loved." The first Sean Wall Scholarship was presented to first-year Cinema student Elizabeth Revaarwerk.

Chris Jackson (not to be confused with the associate dean of the same name) was a close friend of Arianne Johnston and Kip Little, two students who died together last spring in a car accident. He dedicated a scholarship in their memories which will be awarded alternately to a full-time or a mature English student. The recipient will be named in February.

Ecosense bursary

For about a decade, Ecosense has conducted an effective battle for recycling and against pollution. Based largely in Notre-Dame-de-Grâce, the non-profit citizens' group has decided to disband and redirect its energies, and has turned over the balance of its bank account to create the Ecosense Concordia University Alumni Association Bursary.

Another new fund has been created from the \$20,000 raised since 1989 by the Concordia Affinity Card. The card, issued by the Bank of Montreal, is a credit card with a distinctive Concordia logo. A percentage from every transaction and every renewal of the card goes to the new fund, which will be used on a discretionary basis to help needy students with their educational expenses. Ron Laughlin, a member of the Affinity Card Advisory Committee, introducing the fund, urged Concordians to phone the Alumni Office and acquire a card.

The Ellen Greenwood Ornstein Memorial Bursary was inducted to help a deserving student in any Faculty. Marion Greenwood, the mother of Mrs. Ornstein, was present. So was her daughter, Amy Ornstein, who was, coincidentally, the recipient of another scholarship for achievement in Exercise Science.

More than 200 students were named as scholarship, grant or prize winners.



PHOTO: Jonas Papaurelis

Here are some winners of the Loyola Foundation Scholarships (left to right) with Robert Simone (representing the Foundation), Srpuhi Hovanessian, Tsolaire Khatcherian, Pascale Batchoun, Javier Giorgi and Dimitrios Motakis.

Petition calls for creation of stairwell

Some feel unsafe in McConnell Building

by Barbara Black

Not everyone is happy with the new J.W. McConnell Building.

A petition is in circulation calling for the creation of a stairway from the ground floor past the library to the fifth and sixth floors.

The library is on the second, third and fourth floors of the new building, and has elevators and two broad, open staircases at either end of the atrium, which run only between those three floors.

The only access (apart from emergency stairs) from the ground floor to the academic offices on the six floors above the library is by elevator. The only stairway from the ground floor stops at the second floor, where everyone passes through a magnetized turnstile.

Yes, it's complicated. And the main reason, says Property Development Manager Michael Di Grappa, is the prevention of thefts from the library.

"We just can't have multiple access to the library," he said. "We've spent a lot of money on a good security system."

Wall of glass

What particularly frustrates the signers of the petition — and so far, there are at least 225 of them, mostly in the fifth-floor English and Education departments — is that there is a staircase between the fourth, fifth and sixth floors. But if you try to descend from the fifth floor, you'll bump your nose on a solid wall of glass.

Sylvia Benedetti, a secretary in the Eng-

lish Department, who organized the petition, has seen many students do just that from her fifth-floor office.

But the stairway, explained Di Grappa, is only there in the event that the library expands beyond its present three floors to include the floors above. "It's cheaper to build it now than to wait and build it when we need it," he said.

Benedetti said there are two reasons for concern: security and convenience.

The shooting of August 24 has made everyone aware of the need to make a fast exit in case of an emergency. Benedetti said that relying entirely on elevators makes her and others feel claustrophobic. "We had a student crying because she couldn't take the elevator," she said. "I suffer from claustrophobia, and I've had to have therapy to deal with it. Last week all the elevators were out for 20 minutes or so for repairs, and that was a spooky feeling."

Di Grappa pointed out that in accordance with building codes and fire prevention norms for the building, there are a total of five emergency staircases, which are equipped with an alarm system.

Once in, you can't exit without pressing a

bar. If you press for three seconds, an alarm will go off. That's to discourage casual users.

Keep pressing for another 12 seconds, and you can get out. In the event of a general alarm, these locks are released. In the event of a fire, you're safe from smoke in the stairwell.

Benedetti has suggested that one of these fire staircases be turned over to general access, but Di Grappa said using it for general access would result in the loss of one of the building's required emergency staircases.

Unfortunately, the alarm bell goes off fairly frequently, as impatient people try the fire exits. One couple panicked when they thought they couldn't get out at the street level, and had to be retrieved by security guards. Similarly, the down staircase which looks so tempting from

the fifth floor has no sign to explain why it's barred.

Long waits

The other complaint concerns long waits at the bank of three elevators. Benedetti pointed out that the fifth floor (Education, English, Mature Students), and the sixth

THE PETITION READS:

In light of the events of August 24, we need to have a stairwell to exit quickly. We do not feel safe. We are tired of waiting for elevators, and then embarking on overcrowded ones.

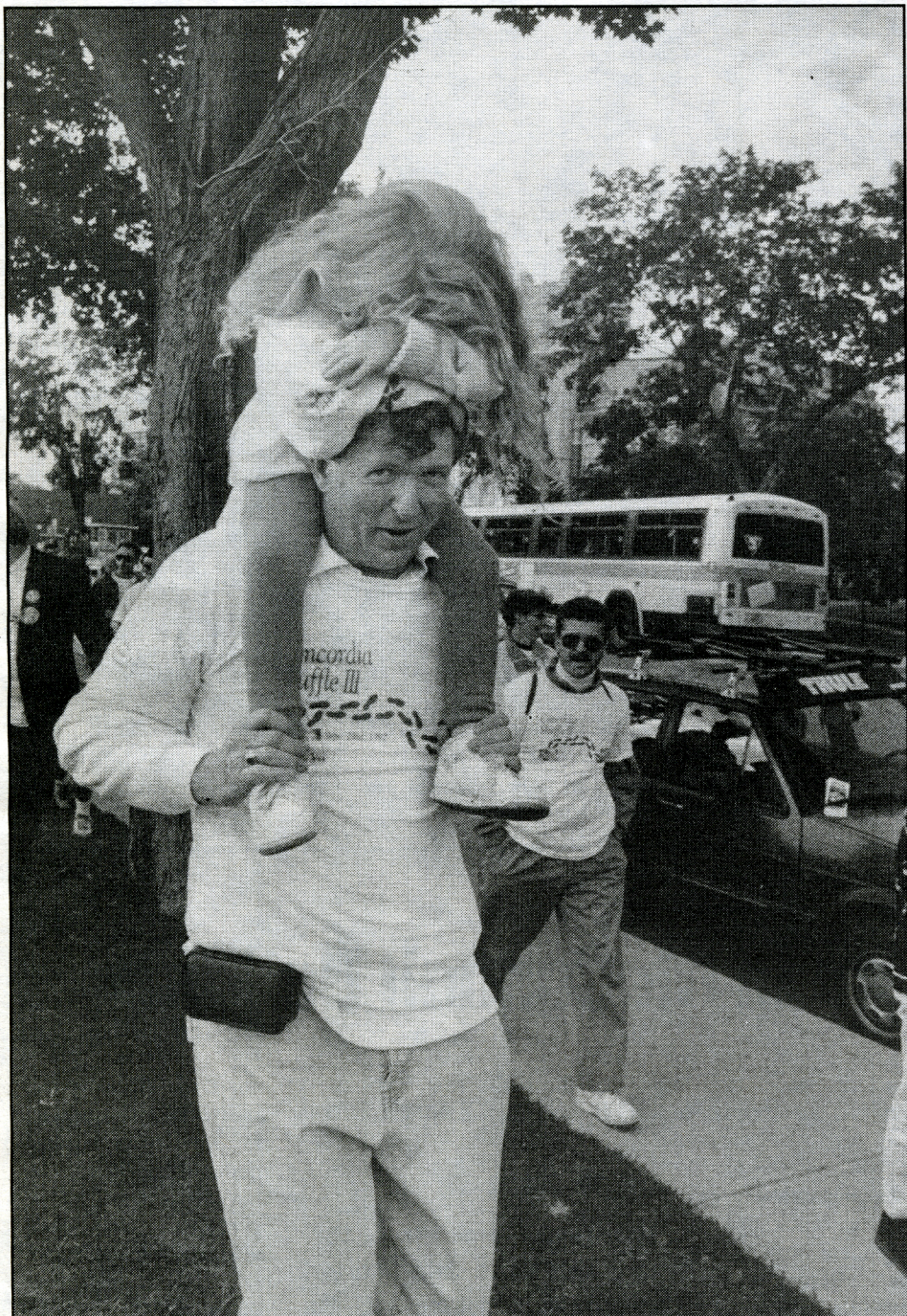
We have had students trapped in the fire stairwells because they did not know of the 15-second wait. We have had nervous students, staff and faculty in our offices, upset because they could not go down a stairwell.

The situation must change quickly. We, the undersigned, strongly request access to one of the glass stairwells from the ground floor directly to the 6th floor.

See ELEVATORS page 14

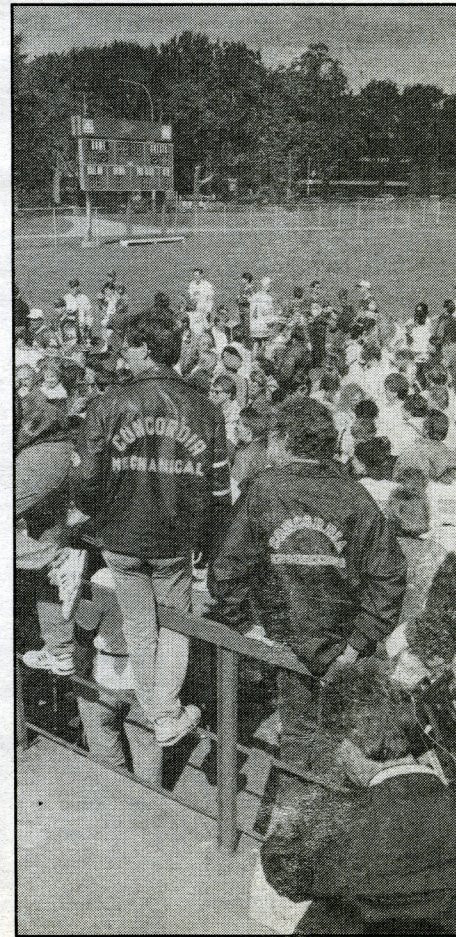
Funds to be turned to the Concordia Memorial Endowment Fund

Third Shuffle takes in



The route of the third annual Concordia Shuffle was reversed this year, so that finish line celebrations could take place in Place Concor-

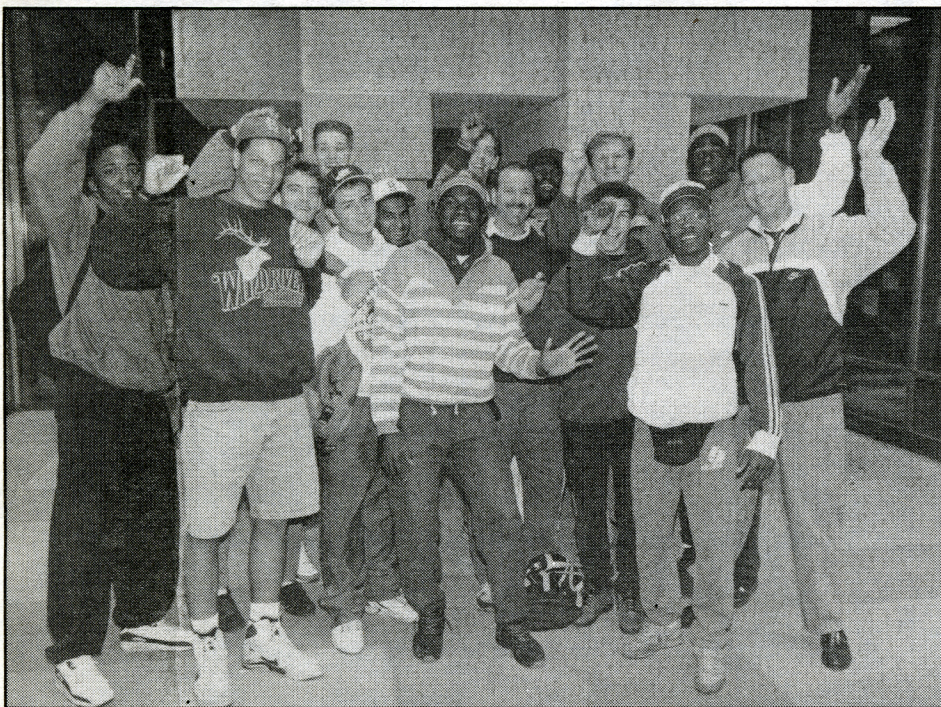
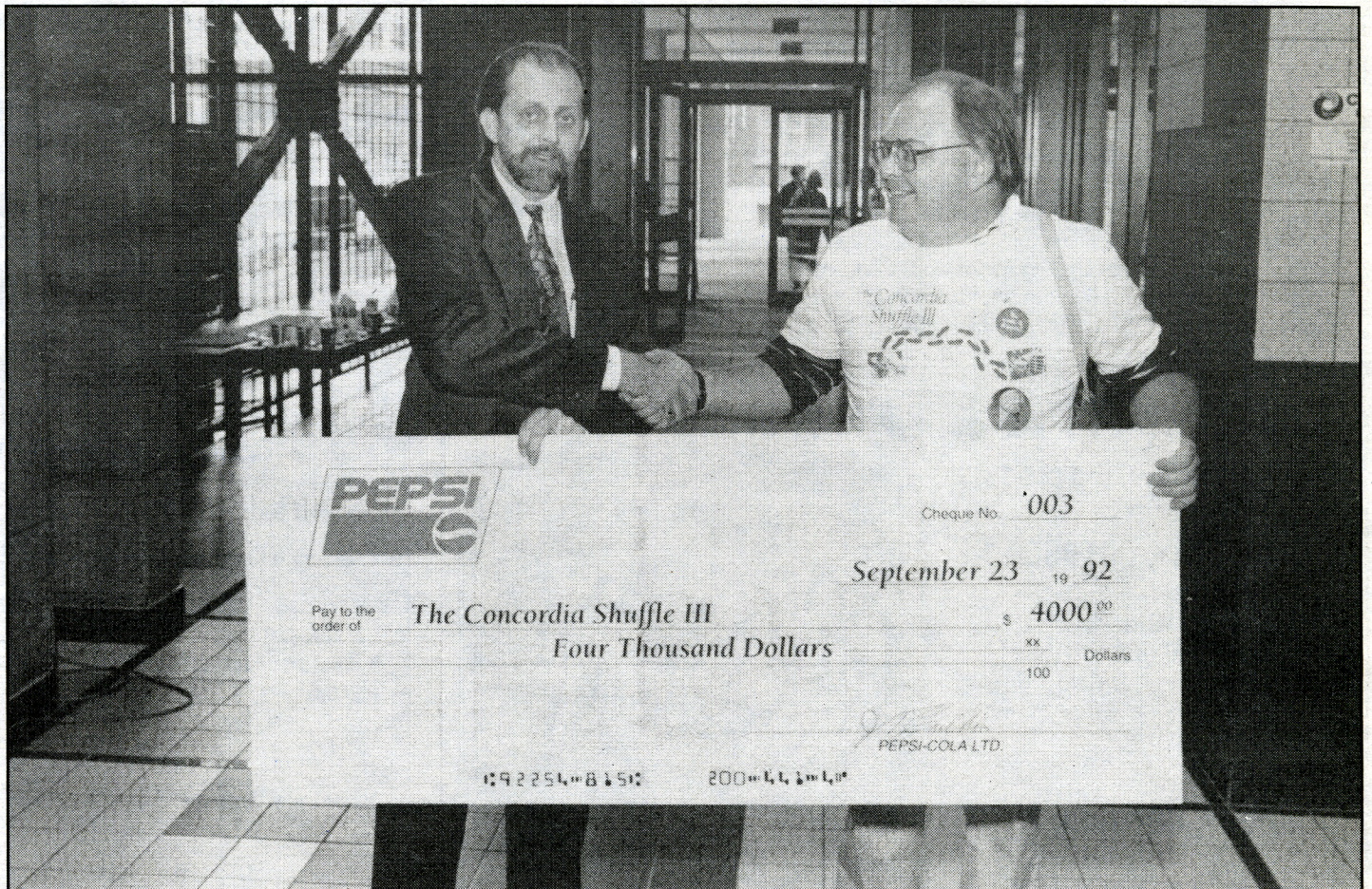
dia of the new J.W. McConnell Building. The 6.5 km walk began at the Loyola Campus and wound its way downtown. There



\$28,000 and counting

were 356 shufflers who raised more than \$28,000 in pledges. All the money will be turned over to the Concordia University Memorial Endowment Fund.

PHOTOS: Jonas Papaurelis



Homecoming will bring people together

Ann Vroom, Director of Alumni Affairs, says that in the days following the shock of Aug. 24, thought was given to cancelling this weekend's Homecoming celebrations, but it was finally decided that events should go ahead as planned.

"The overriding feeling in all these discussions was the importance of giving alumni the opportunity to come back to campus to talk and to share their feelings, and through their presence express a positive commitment to the ongoing life of Concordia," Vroom wrote in an internal memo circulated last week. Her office has had calls

from alumni around the world, inquiring about the incident and expressing sympathy.

Homecoming '92 weekend includes student, staff and graduate performances at *An Evening with the Performing Arts* tonight in the D.B. Clarke Theatre at 7:30 p.m. (admission is \$15). On Saturday, there are discussions in the J.A. DeSève Cinema from 9:30 a.m. The Homecoming Cup between the Stingers and the Bishop's Gaiters on the Loyola Campus starts at 1 p.m., and is preceded and followed by social events.

-BDB

HOMECOMING '92 Schedule of events

For information, call 848-3815.

THURSDAY, OCTOBER 1

An Evening with the Performing Arts

SGW Campus - D.B. Clarke Theatre
Henry F. Hall Building, 7:30 p.m.
Price: \$15.00

FRIDAY, OCTOBER 2

Downtown Library Complex Tours

SGW Campus - Downtown Library
Complex Atrium, 10:00 a.m. - 4:00 p.m.
Price: Complimentary - reservations requested

The Gala Dinner Dance

Ritz Carlton Hotel, Oval Room
1228 Sherbrooke St. West
7:00 p.m., Price: \$95.00

SATURDAY, OCTOBER 3

Downtown Library Complex Tours

SGW Campus - Downtown Library
Complex, Atrium, 10:00 a.m. - 4:00 p.m.
Price: Complimentary - reservations requested

Coffee, Croissants and the Canadian Constitution: An Insider's View

SGW Campus - Downtown Library
Complex, Cinema, 9:30 - 10:30 a.m.
Price: \$3.00

How Far is Too Far?: A Panel Discussion on Media Ethics

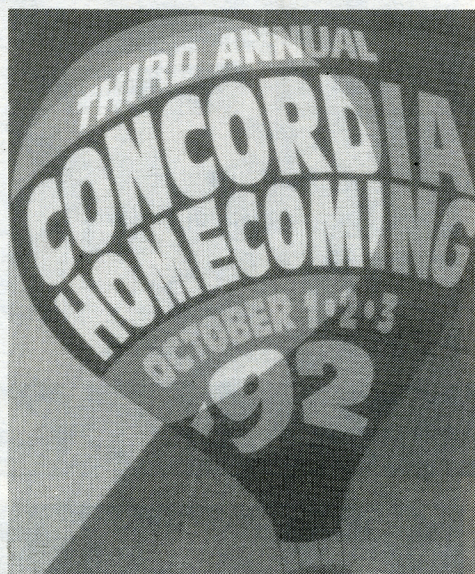
SGW Campus - Downtown Library
Complex, Cinema, 10:30 - 11:30 a.m.
Price: \$3.00

¡Hola! Fiesta Brunch

Loyola Campus - Hingston Hall
11:30 a.m. - 1:00 p.m.
Price: \$10.00 adults/\$5.00 children

Homecoming Cup Football Game

Loyola Campus - Football Stadium
1:00 p.m. Price: \$6.00



Cannes at Concordia: Animation Film Festival

SGW Campus - Downtown Library
Complex, Cinema, 1:00 - 5:00 p.m.
Price: Complimentary

Under the Big Top III The Rector's Reception III

Loyola Campus - Stadium Field - tents
1:00 - 6:00 p.m. Price: Complimentary - reservations requested

Cash Bar

The Rector's Dinner: An Anniversary
Dinner for the Classes of '57, '62 and '67
St. James's Club, 1145 Union St.,
7:30 p.m. Price: \$45.00

The Concordia Bash

Auberge Le Vieux Saint-Gabriel
426 St. Gabriel St., 7:30 p.m.
Price: \$37.50

SPECIAL REUNIONS

Department of Journalism Weekend Reunion

Call Kathleen Hugessen at 848-3826.

Zeta Tau Omega Sorority 25th Anniversary Reunion

6702 Sherbrooke St. West
Call LynnAnne Turcotte at 482-5948.

Sir George Williams 35th Basketball Reunion

Call Jim McBride at (613) 237-2220 or
Dick Mackay at (514) 332-3800.

Mystery novels, she writes

The week of October 5-9, 1992 will be a tribute to renowned British mystery novelist P.D. James. A quiz based on her works is already being circulated throughout the University. Each noon hour during the week, episodes of the film version of her work, *Devices and Desires* will play in the Cinema of the J.W. McConnell Building (noon - 1 p.m. Mon to Thurs.; noon- 2 p.m.

Friday). James will be welcomed at a reception in her honour, Wednesday, October 7, from 10 a.m. to 11:30 a.m., at which participants in the quiz and special guests will be invited to meet the novelist. The Concordia University Bookstore will devote a special section to her works. For additional information, call 848-4871.

-DGV

Unlocking the mystery

Concordia is expecting a visit from one of the world's best mystery writers, P.D. James, on October 7, 1992 at 10 a.m. Don't miss this opportunity to participate in her visit and, maybe, **WIN A FABULOUS PRIZE!!!** Take part in our contest and you may win a chance to meet P.D. James and have her sign a copy of her newest book. Get your P.D. James mystery collection out and try to solve the clues given below. Send in your answers (don't forget your name and daytime phone number!) to **Sharon Hancock, BC 207, 1455 de Maisonneuve West, Montréal, Québec, H3G 1M8**, or Fax to 848-8765. **DEADLINE FOR ENTRIES IS NOON, Tuesday, OCTOBER 6, 1992.** Correct entries will be entered into the final drawing. The winner will be notified by telephone. All participants will be invited to the reception on October 7, 1992. Good luck and good sleuthing.

1. Who built the Wren Chapel in *Death of an Expert Witness*?

2. What brand of footwear was Toby Gledhill sporting when he jumped to his death in *Devices and Desires*?

3. What was the name of Lady Berowne's brother in *A Taste for Death*?

4. Name P.D. James's two famous detectives.

5. What were the Whistler's murder trademarks?

6. What was the name of the pathologist in *A Taste for Death*?

7. Who are the publishers of Inspector Dalgleish's poetry?

8. What was the motive for the first murder in *Death of an Expert Witness*?

9. What did Bernie Pride leave to Cordelia in *An Unsuitable Job for a Woman*?

10. What kind of books did Alice Mair write in *Devices and Desires*?

11. What was considered to be *An Unsuitable Job for a Woman*?

12. Why did Bernie Pride take his own life in *An Unsuitable Job for a Woman*?

13. Who was the second murder victim in *Death of an Expert Witness*?

BONUS: HOW DOES P.D. JAMES CLASSIFY HER OWN BOOKS?

Name:

Daytime phone:

We make it happen

Activities show Concordians at work – and play

Staff really do make it happen – from aerobics to jewelry making. A week-long roster of activities in Place Concordia put the spotlight on non-academic staff and their many achievements.

PHOTOS: Jonas Papaurelis



EAP committee ensures confidentiality

Suggestions to initiate an Employee Assistance Programme came from many sources: staff, faculty, Chairs' Caucus, and the Future of Concordia Conference. As a result, Susan O'Reilly established an EAP Committee nearly two years ago. The committee, which is chaired by Grendon Haines, is comprised of representatives of employee unions and the service areas.

The committee's mandate was to determine which services we could and should offer to all full-time employees to enhance their emotional and physical well-being.

Those services include psychological counselling for a variety of interpersonal concerns; assistance with drug or alcohol abuse problems, domestic problems (between spouses, between employee and children, between employee and aging parent), and crisis intervention.

The EAP Committee met monthly, sometimes weekly, and even twice weekly during the past year to sift through the diverse

needs of all the university departments in order to figure out what type of services the university required, as well as how we might best fill these needs, keeping in mind the need for counsellors who can speak languages other than English and French.

Final interview

We requested, received and examined tenders from a number of EAP-providing agencies and eliminated those which could not satisfy our needs. We then had a two-hour interview with each of the five finalists, selected one candidate and re-interviewed that agency, Donancy Ltd. This part of the process caused the most anguish, but also provided the greatest satisfaction.

The Committee had hoped to include other services, such as financial and legal counselling in the EAP; however, budget restraints necessitated either limiting the

kinds of services and the employees who would be covered, or limiting the amount of counselling an employee, spouse, or child could receive. It was an unpleasant choice to have to make. The plan that we chose allows full-time employees, their spouse and/or children, up to six sessions per year.

The crux of the EAP is confidentiality, which is mandated by provincial law. To further ensure this confidentiality, the counselling services are available off-campus. Donancy will report statistics of usage to the EAP Committee quarterly; such reporting will include the number of clients availing themselves of the services, and the types of problems, but not the identity of the person using the service. These statistics will assist us in determining which areas should or

should not be developed, and how the programme is being received.

At the conclusion of treatment, clients will be given a form to evaluate services received. Return envelopes pre-addressed to the Internal EAP Co-ordinator will be included.

All of this was theory until the shootings of August. We have heard that the EAP, particularly its crisis-intervention and emotional-counselling sectors, has been warmly and gratefully welcomed by most of the university personnel who were able to avail themselves of it, and some have called it "a godsend."

—by Malcolm Foster, EAP member and CUFA representative, and Ann Pearson, EAP Secretary

• SHUFFLE from page 1

Shufflers raised about \$17,000.

Once again this year, as it has been since the Shuffle's inception three years ago, University staff has topped participation levels at 74 per cent in 1992 and 76 per cent in 1991. Faculty have made up 12 and 16 per cent of the Shufflers in 1991 and 1992 respectively, while students have comprised 12 and 9 per cent of the participants in the two years. There are no statistics for the 1990 Shuffle.

Unaware of event

When asked why student participation was so low, Advancement Officer Robert Eschenasi, one of the Shuffle's organizers, said the most common complaint he received during Shuffle registration from students was that they didn't know the event was taking place.

"So far, the number of students participating in the Shuffle has never exceeded 40, which represents only .115 per cent of the total student population. We had hoped that by enlisting the aid of the student media and student groups, we could get the message across."

The Concordia Shuffle Bursaries and Entrance Scholarships have benefited 24 students so far, with awards ranging from \$1,000 to \$1,600 each.

This year's sponsors included Pepsi-Cola Canada Ltd., the Concordia Bookstore, Physical Resources, Marriott Food Serv-

ices, Printing Services, Athletics and Recreation, Travelways Inc. and the Marketing Communications Department.

A word from the organizers: Please honour your pledges as soon as possible. Pledge money may be returned to the Advancement Office (Bishop Court, Room 319, on the Sir George Williams Campus) or the Office of Advocacy and Support Services (Administration Building, Room 121/3, on the Loyola Campus). Congratulations to Governor Humberto Santos, General Chair of the Annual Giving programme, who raised \$2,800, and Dina Tavares, the staff member who raised the most money again this year with \$2,200 in pledges.

• COURAGE from page 1

Toronto, graduating with his doctorate in 1979. He taught seven courses over the last five years, and was an active researcher at the University. He was also a fellow of the Institute of Electrical and Electronics Engineers (IEEE).

He is survived by his wife, Frances, and two young sons. At the family's request, in lieu of flowers, donations may be made to the Montréal General Hospital Research Fund. Also, the University has established the Concordia Memorial Endowment Fund in memory of the four slain professors. Donations may be made through the University's Advancement Office, Bishop Court, Room 319. Call 848-4856.

—DGV

HIGHER EDUCATION OPPORTUNITIES IN HONG KONG

To further educational linkages — research collaborations, academic appointments and exchanges, and graduate studies — between Hong Kong and Canada, an exhibition and presentation by representatives of the universities and colleges of Hong Kong will be held as follows:

Exhibition: Thursday and Friday, Oct. 8 and 9, 1992
Presentations: Oct. 8, 7:30 p.m. in Leacock 26
Oct. 9, 10 a.m. in Leacock 232

McGill University
Leacock Building
855 Sherbrooke St. West

Please contact McGill International, McGill University (Phone: 398-4197; Fax: 398-6878) for more information.

Graduate Students' Association General Assembly of all graduate students

October 9, 1992

4 p.m.

Graduate Student House
2030 Mackay St., Annex T

There will be a wine and cheese party following the assembly. All are welcome.

Get involved!

Croatian and Bosnian refugees need clothing

The response from the Concordia community has been overwhelming, but we can always do more. Clothing is urgently needed by refugees in Croatia and Bosnia-Herzegovina. Donations by groups or individuals may be made by calling Tom Dowd at the CASA offices at 848-7464 or at home at 721-8038. Calls will be promptly returned to arrange for drop off.

Graduate Students' Association

Part-time employment Café Communiqué

C.U.G.S.A. is currently seeking two responsible and qualified individuals to manage and operate its new Café opening in September, 1992. We are offering two part-time position (20 hrs./wk). The pay is \$6.00/hr. You must be a graduate student registered at Concordia University. Some previous management experience and a friendly disposition are definite assets. Leave your C.V. with the Administrative Assistant at 2030 Mackay St., Room T-202.

Get involved!

25-24 come-from-behind victory

McGill victim of last-minute sting

The Concordia Stingers captured their third consecutive Shrine Bowl with a dramatic 25-24 come-from-behind victory over the McGill Redmen Sept. 19.

Before an enthusiastic crowd of over 6,000 and a nationally-televised audience, the Stingers jumped to a quick 9-0 lead compliments of their specialty teams. However, the lead was shortlived as the Redmen battled back to take a 21-12 halftime lead.

McGill added a third-period field goal to increase their lead to 24-12 and appeared to have the game in hand with less than three

minutes remaining to play. However, a McGill fumble gave Concordia life and quarterback Andy Peterkin marched the team down the field quickly, scoring on a one-yard plunge to cut McGill's lead to five, 24-19, with one minute and 40 seconds left in the game.

A second McGill fumble two plays later provided the Stingers with one final opportunity. Again, Peterkin provided the spark needed as he hit André Bolduc with a five-yard pass and an unlikely win over their cross-town rivals.

—Mike Hickey

PHOTOS: Cliff Skarstedt



Concordia University Part-Time Faculty Association

SECOND GENERAL MEETING

Friday, October 9, 1992, 1:30 p.m., in the Faculty Club Lounge, Henry F. Hall Building

The agenda will include the following

- Minutes of last meeting
- President's remarks
- Treasurer's report
- Professional Development Fund Committee report
- Election of Treasurer
- Any other business

Wine and Cheese *Welcome Back*, Your Executive urges all Part-Time Faculty to attend.

• **ELEVATORS** continued from page 7

(Etudes françaises, History, Geography, Sociology and Anthropology), house some heavy-traffic areas.

"Arts and Science students have to come here for signatures on their course changes. We've had thousands of people here, including students and faculty trying to get to their next class," Benedetti said.

Extra-library use

The petition suggests that one of the two big open staircases between the library floors be appropriated for extra-library use, and a staircase be added to connect it to the ground floor.

• **ACCOUNTING** continued from page 3

said that banks now carefully screen loan applications for environmental liability risk.

"Some companies are simply denied credit now, because the lender might end up sharing liability," Farlinger said. "Since Canada's legislation is tougher than in the U.S., it's possible that Canadian manufacturers will find themselves at a credit disadvantage versus their American competitors."

In his closing address, Grant W. Russel of the University of Waterloo's School of Accountancy, emphasized that the days of corporate complacency about the environment have clearly ended.

Underlying the disgruntled users' complaint is the assumption that we should all be able to go from A to B under our own steam. English Professor Eyvind Ronquist, waiting for an elevator, noted wistfully that his doctor has told him to take the stairs wherever possible.

Benedetti doesn't see why the building can't accommodate security and alternative access to the elevators.

"There isn't one person I've spoken to who doesn't think it's stupid," she said. "Even in Place Ville-Marie you can go all the way from the 40th floor down to the street by the stairs."

"The world is changing so rapidly that we can't have companies which work by the rulebooks," Russel said. "The books are five years out of date, and usually encourage people to do nothing, to stand around when disaster happens. That's not what we want."

"The things we value, we attempt to measure. Accounting has been the measuring stick of business. But today I can't look at a company and say 'they've got a rating of 2 on the environment.' We need to be able to do that."

The conference was organized by the Concordia Accounting Society, with the support of numerous accounting organizations.

We are looking for women between the ages of 16 and 40 and their parents

How do family relationships
influence personality development?

A team of researchers from the Royal Victoria Hospital is looking for women between 16 and 40 years old and their parents, who are interested in participating in a study on parent-child relationships.

The study will take about 90 minutes of your time. You will be asked to complete a series of questionnaires and then participate in an individual interview about your family relationships. A sum of \$25 will be offered for your participation.

YOUR HELP IS NEEDED! If you are interested, please call Dr. Lise Laporte at 842-1231, local 5318.

Graduate Diploma in Sports Administration

The innovative curriculum draws on the expertise and resources of two faculties to provide the student with an in-depth study of current administrative theory applied to management of sports programmes and facilities. Core administration courses are taught by professors from the Faculty of Commerce and Administration. The specialized sport administration courses are offered by professors from Department of Exercise Sciences.

To accommodate both full and part-time students, courses are offered in the late afternoon and evening. Applicants must possess a bachelor's degree.

Join us for an information session on Tuesday, October 6, at 6 pm in room GM 403-2, 4th Floor, 1560 de Maisonneuve Blvd. W. R.S.V.P. (514) 848-2718



Concordia
UNIVERSITY

REAL EDUCATION FOR THE REAL WORLD

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CPR COURSES

The following CPR courses will be offered by the Environmental Health & Safety Office in the next few weeks. Members of the Concordia community or outside community are all welcomed to take these courses. There will be a discount price for the Concordia community. SO, HELP SAVE A LIFE, IT'S AS EASY AS: ABC. For all those who are interested, please contact Donna Fasciano, Training Coordinator at 848-4355 for more information.

OCTOBER 17 & 18

Basic Life Support Course

12-hours for life. This course includes rescue breathing, one-person cardio-pulmonary resuscitation and two-person cardio-pulmonary resuscitation (CPR) management of the obstructed airway and infant child resuscitation.

OCTOBER 25

Baby Heartsaver Course

6-hours for life, this course includes rescue breathing and CPR, as well as management of obstructed airway and infant, child resuscitation.

OCTOBER 31

CPR Heartsaver Plus Course

8-hours for life, this course includes rescue breathing and one rescuer CPR management of obstructed airway and infant, child resuscitation.

NOVEMBER 8

CPR Heartsaver Course

4-hours for life, this course includes rescue breathing and one-person rescuer CPR, and management of the obstructed airway.

NOVEMBER 22

CPR Heartsaver Plus Course

8-hours for life, this course includes rescue breathing

and one rescuer CPR management of the obstructed airway and infant, child resuscitation.

NOVEMBER 28 & 29

Basic Life Support Course

12-hours for life. This course includes rescue breathing, one-person cardio-pulmonary resuscitation and two-person cardio-pulmonary resuscitation (CPR) management of the obstructed airway and infant child resuscitation.

MEETINGS

Amateur Radio Club Meetings

Meetings will be held every Tuesday night from 19:00 - 23:00 in H-644-1, 1455 de Maisonneuve Blvd. W. Activities include shortwave listening, international contests, data communications, TV transmission and much more. Licensing classes start Oct. 92. Information call 848-7421.

Members of the Concordia Pension Plan

Notice of Annual Meeting to all members of the Concordia University Pension Plan. Date: October 27, 1992. Time: 17:30 Location: H-110, Alumni Auditorium, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W.

Arts and Science Faculty Council Meeting

The next Arts and Science Faculty Council Meeting (Graduation Meeting) will be held on Friday, October 16, 1992. Time: 9:30. Location: DL-200, Russell Breen Senate Chamber, 7141 Sherbrooke St. W.

African Students Association

The African Students Association's first general assembly will be held on Friday, October 2, 1992. Time: 16:30. Location: H-420, 1455 de Maisonneuve Blvd. W. Old and especially new members are welcome. Food and Beverages will be served. Information: 848-3530.

Model UN Meeting

First annual Model UN Meeting to be held October 8th at 19:00, 2150 Bishop Annex D. Everyone Welcome. Any questions?, call 848-7409 for more info.

LACOLLE CENTRE

TUESDAYS, OCT. 13 - NOV. 24

Developing Personal Potential

An experiential opportunity to increase your ability to function to potential. Through a combination of exploration, theory and exercises, participants will identify strengths, weaknesses, standards and thus the value of setting goals. Workshop is offered for eight Tuesday evenings, 2 1/2 hours per session. Workshop Leader: Angela Aronson, MSW. Time: 19:00 - 21:30 Cost: \$150. Location: WG-204. Information: 848-4955.

SATURDAYS, OCT. 10 - OCT. 31

An experiential opportunity to increase your ability to function to potential. Through a combination of exploration, theory and exercises, participants will identify strengths, weaknesses, standards and thus the value of setting goals. Workshop is offered for two Saturdays, 6 hours each. Workshop Leader: Angela Aronson, MSW. Time: 10:00 - 17:00 Cost: \$85. Location: AD-131. Information: 848-4955.

TUESDAYS, OCT. 13 - DEC. 1

Transformative Theatre

Transformative Theatre offers a venue for women who are looking for new ways of expressing themselves and sharing their knowledge. The workshop enhances interactive skills, intuition, spontaneity and self-expression through the language of play and embodied creativity. Group meets 3 hours weekly for 8 weeks. Enrollment per group is limited to 10. Workshop Leader: Ann Scofield. Time: 18:30 - 21:30 Cost: \$250. Location: TBA. Information: 848-4955.

THURSDAYS, OCT. 15 - DEC. 3

Transformative Theatre

Transformative Theatre offers a venue for women who are looking for new ways of expressing themselves and sharing their knowledge. The workshop enhances interactive skills, intuition, spontaneity and self-expression through the language of play and embodied creativity. Group meets 3 hours weekly for 8 weeks. Enrollment per group is limited to 10. Workshop Leader: Ann Scofield. Time: 18:30 - 21:30 Cost: \$250. Location: TBA. Information: 848-4955.

SPECIAL EVENTS

Clothing Required

Clothing is needed to help refugees in Croatia and Bosnia-Herzegovina. Individuals and groups waiting to make donations of clothing may call Tom Dowd at 848-7464 (CASA) or 721-8038 (home). You will be contacted ASAP. Many thanks for your generosity!

Concordia Latin America Committee

Coffeehouse night of Music, Poetry & Theatre, many different performers. Date: Friday, October 9, 1992. Location: H-651, Mugshots Café, 1455 de Maisonneuve Blvd. W. Time: 20:30. Dance music at 23:30. Admission: \$2.

Concordia Latin America Committee

Slideshow and Discussion on El Salvador. Date: Friday, October 23, 1992. Location: H-651, Mugshots Café, 1455 de Maisonneuve Blvd. W. Time: 19:00. Admission: FREE.

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LECTURES/SEMINARS

THURSDAY, OCTOBER 1

Thursdays at Lonergan

Bill Buxton, Ph.D. Dept. of Communication Studies and Lonergan Fellow, and Ray Charron, Ph.D. Candidate, Communication Studies on "The Humanistic thought of Harold Innis: Power, Communications, and Monopolies of Knowledge - Part II." Time: 15:00 - 16:30. Location: (7302 Sherbrooke St. W.) Coffee available from 14:45. Information: 848-2280.

THURSDAY, OCTOBER 1

Ph.D. in Administration

Information session "Opportunities in our Doctoral Programme." Time: 18:00 - 20:00. Location: GM-403-2, 1550 de Maisonneuve Blvd. W.

FRIDAY, OCTOBER 2

Ph.D. in Administration

If you are interested in an academic career in Business Administration, consider our Ph.D. in Administration Programme. Time: 13:30 - 15:00. Location: Queen's University, McIntosh-Correy Hall, Room B-503. Information: 848-2707.

MONDAY, OCTOBER 5

Learning Development Office

"Co-operative Learning." This workshop will offer participants a sound base in the principles of cooperative learning and highlight options teachers have in adapting these principles. Time: 9:00-16:00. Location: TBA. Workshop Leaders: CSCP staff. Call 848-2495 for registration information.

Department of Classics

Dr. A.G. McKay, O.C., F.R.S.C., will speak on "Ovid's Metamorphoses". Time: 19:00. Location: J.A. DeSève Cinema, 1400 de Maisonneuve Blvd. W. All are welcome.

THURSDAY, OCTOBER 6

Department of Exercise Science

Alfred Nikolai, Program Manager of the Active Living Environment Program, Fitness and Amateur Sport Canada will speak on "The Active Living Concept and its Impact on the Environment: The Green Plan." Time: 19:00. Location: BR-205, Bryan Building, 7141 Sherbrooke St. W. Information: 848-3327.

THURSDAY, OCTOBER 8

Liberal Arts College

Professor Peggy Knapp, Carnegie Mellon University will speak on "Alisoun Looms: Chaucer and the Fabric of

History." Time: 20:30. Location: Cinéma J.A. DeSève, 1400 de Maisonneuve Blvd. W. Information: 848-2565.

Thursdays at Lonergan

Christophe Potworowski, Ph.D. Dept. of Theological Studies and Lonergan Fellow, on "The Church and Modern Culture: Marie-Dominique Chenu and the Theology of Incarnation - Part I." Time: 15:00 - 16:30. Location: (7302 Sherbrooke St. W.) Coffee available from 14:45. Information: 848-2280.

TUESDAY, OCTOBER 13

Learning Development Office

"Teaching for Learning: How well is it going?" You will be introduced to a number of easy-to-use methods for getting information about the impact your teaching is having on your students' learning. Time: 9:00-12:00. Location: TBA. Workshop Leader: Ron Smith. Call 848-2495 for registration information.

THURSDAY, OCTOBER 15

Thursdays at Lonergan

Christophe Potworowski, Ph.D. Dept. of Theological Studies and Lonergan Fellow, on "The Church and Modern Culture: Marie-Dominique Chenu and the Theology of Incarnation - Part II." Time: 15:00 - 16:30. Location: (7302 Sherbrooke St. W.) Coffee available from 14:45. Information: 848-2280.

THURSDAY, OCTOBER 22

Thursdays at Lonergan

Marc Smith, C.S.C., Ph.D., Chair, Dept. of Philosophy, St. Thomas University, Fredericton on "Lonergan and the Dimensions of Meaning in Religious Language." Time: 15:00 - 16:30. Location: (7302 Sherbrooke St. W.) Coffee available from 14:45. Information: 848-2280.

THURSDAY, OCTOBER 23

Friday Brown Bag Seminar Series

These informal Seminars, open to Faculty and Graduate Students of all departments, meet from 12:00 - 13:00 in the Vanier Extension Lounge, 3rd floor. Bring your lunch, join in, meet your colleagues. Brian Petrie, Sociology & Anthropology, "The 1838 Rebels: the Australian Connection".

CONCERT HALL



CONCORDIA CONCERT HALL

The Concert Hall is located at 7141 Sherbrooke St. W. (Metro Vendôme - Autobus 105). Admission is **free to all concerts**. (except where indicated.) Information: 848-7928.

SUNDAY, OCTOBER 4

The Dyachkov Trio, works by Glinka, ProkfiEFF, BOTTENBERG and Shostakovich. 20:00.

CAMPUS MINISTRY

Loyola Campus RC Mass: Sundays 11:00 and 18:00, Weekdays 12:05. Loyola Campus: Belmore House is now located at 2496 West Broadway. Phone 848-3588. SGW Campus: Annex Z, 2090 Mackay. Phone: 848-3590, 3591.

Mondays from 13:00-16:00

Rev. Anne Hall, United Church Minister, will be available at Loyola Campus Belmore House, for information or an appointment please call 848-3592 or messages 848-3588 or 484-7221.

Tuesday Oct. 6th & 20th - Gathering of Men

Men who are interested in the need to evaluate male identity by reflecting on the various images of maleness in today's culture and its implications with regards to male sexuality and spirituality. For information call Robert Nagy, 848-3587.

Tuesdays - Canticle to the Cosmos - beginning Oct. 6, from 12:00-14:00, Annex Z

A video series based on Thomas Berry's twelve principles of a functional cosmology. It is the story of the universe, of earth and life; it is the human story. The story is told by physicist Brian Swimme in his twelve part series. One hour video, followed by discussion. Contact Daryl Lynn Ross at 848-3585.

Tuesdays - Meditation: The Portable Retreat - from 14:25-16:30, Annex Z (2090 Mackay).

This 9-week series will allow you to familiarize yourself with meditation as a form of self attunement and renewal. Different approaches will be explored giving all participants a chance to discover new ways to re-energize themselves. Daryl Lynn Ross at 848-3585 or Paule Guérard-Baddeley at 454-4023.

Wednesdays - Women's Spirituality 12:30-14:00 in Annex Z.

Beginning Sept. 30 a group for women to explore spirituality rooted in the experiences of our lives. Personal

reflection, ritual, chanting, discussion, readings. Suggested reading "Dreaming the Dark" by Starhawk. Contact Daryl Lynn Ross at 848-3585.

Wednesdays - Starting Oct. 7 - Nov. 18. An Experiential Workshop on the many faces of the "Holy" and "You" at Annex Z

We will be exploring our understanding of/and relationship to the Holy in order to discover a deeper meaning to life and grow in self-esteem. Time will be given to input, Christian meditation, inner healing, relaxation exercises, visualization/guided imagery and sharing of experiences. Information: Michelina Bertone, S.S.A. at 848-3591 or 481-7875.

Wednesday Afternoons

Rev. Peter Holmes, Baptist, will be available at Loyola Campus, Belmore House, Annex WF, messages 848-3588.

Thursdays at 13:00 - Faith Inquiry Group - RCIA

As young adults are you interested in an adult, intellectual and personal inquiry into your faith as baptized Catholics, or are you just curious about the Church? Meetings will be held every Wednesday at 12:00 at Belmore House, bring your own lunch, we'll have coffee. This is an open ended group with no arm twisting. For info call Bob Nagy at 848-3587.

Thursdays - Sex and Spirit - Beginning Sept. 24th from 13:30 - 15:00, Annex Z.

A study and discussion series to reflect on how our sexuality impacts on our understanding of self, relationships, and community. The members of the group will be invited to choose the direction for study. A gay/lesbian positive attitude is foundational to this series. All are welcome. Contact Daryl Lynn Ross at 848-3585 or Bruce Gilbert 528-8272.

UNCLASSIFIED

Motorcycle for Sale

Honda 750K, 1978. Excellent condition. Full windshield, European handlebars, carrier with locking trunk, four -into-one exhaust, well-maintained. \$800. 846-1904.

Luxurious Apartment Suites

Alcove, 1 or bedrooms. Completely furnished. Long or short term. Near Concordia SGW campus. Call: 237-3529 or 273-2035 (home).

Modern Luxurious Building.

2 1/2, 3 1/2 & 4 1/2. Security System, Cable, hot water. Near Concordia SGW campus. \$450, \$565, \$665. 1 month FREE. Call: 237-3529 or 273-2035 (home).

Classical Guitar for Sale

Takemine concert model. Excellent condition. Hard carrying case. Paid \$1,200 will sell for \$750. 846-1904

Word Processing

Wordperfect 5.1 - Professional/laser printer. Research/term papers, theses, C.V. Pick up and delivery. \$1.75 per page - double spaced. Call Angela. Tel. 485-3750 or FAX/Tel: 485-4510.

Tutoring

Tutoring available free of charge to students who have failed the University Writing Test. Information: 848-2326.

FILM

THE LOYOLA FILM SERIES

Admission: FREE. Location: F.C. Smith Auditorium, Concordia University Loyola Campus, 7141 Sherbrooke St. W. Information: 848-3878.

THURSDAY, OCTOBER 1

Red River (1948) Howard Hawks at 19:30.

THURSDAY, OCTOBER 7

High Noon (1952) Fred Zinnenmann at 19:00; The Grapes of Wrath (1940) John Ford at 20:45.

WEDNESDAY, OCTOBER 14

Bend of the River (1952) Anthony Mann at 19:00; My Darling Clementine (1946) John Ford at 20:45.

THURSDAY, OCTOBER 15

Rio Bravo (1959) Howard Hawks at 19:30

SPORTS

Homecoming Football Game

As part of Concordia's 3rd Annual Homecoming festivities the Stingers play host to the Bishop's Gaitsers at 13:00 Saturday, October 3rd.

Stinger Soccer

The men's soccer Stingers play at home against the Sherbrooke Vert et Or on Sunday, the 4th at 14:00.

Stinger Rugby

The women's rugby team plays host to McGill on Sunday, October 4th at 12:00 noon at Loyola campus.

Stinger Hockey

The men's hockey team opens their home game schedule Sunday, October 4th at 15:30 when they face Les Patriotes of UQTR in an exhibition game.

Stinger Results - Week of Sept. 14-20

Saturday, Sept 19 - Football, Concordia 25 - McGill 24; Men's Soccer, Concordia 2 - UQTR 2. Sunday, Sept 20 - Bishop's 23 - Concordia 3; Women's Rugby, Concordia 10 - John Abbott 0; Women's Rugby, Concordia 32 - Bishop's 3.

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COUNSELLING & DEVELOPMENT

Do you know...Where to locate university calendars worldwide? Where to find a job? How to prepare for an employment interview? How to cope with stress? Where to apply for private financial aid? How to study and improve your G.P.A.? Which universities offer the educational programme of your choice? How to find out about your occupational options and to plan your career? Where you can get the support in dealing with personal issues?... Be sure to drop by Counselling and Development (Student Services), pick up our brochure, sign up for our WORKSHOPS, meet new and interesting people, and find the answers. Sir George Williams Campus, H-440, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W., 848-3556 and Loyola Campus, 2490 West Broadway, 848-3555.

Learning and Writing Centre

The Learning & Writing Centre offers personalized assistance to all Concordia students who want to improve their academic skills and learning potential.

Counselling Services

Professional counsellors offer Concordia students educational, career, and personal counselling, one on one or in groups. Various tests can help identify and understand particular needs and talents.

Careers Library

The Careers Library, recognized as one of the best of its kind in Canada, helps students take control of their career development, including educational-decision making, career planning and job search.

Career and Placement Service

The Career and Placement Service offers employment counselling and placement services to undergraduate and graduate students seeking part-time, summer or permanent employment. Location: 2070 Mackay Street. Info: 283-5177.

Drop in Service

A Drop in Service is available at Counselling and Development on both campuses which offers 15 minute periods to help students with brief questions of an educational nature. Loyola Campus, 2490 West Broadway, Wednesdays and Thursdays: 12:00-13:00. Sir George Williams Campus, H-440, Tuesday 13:00-14:00 and Thursday 14:00-15:00.

Start Planning for Graduate School

THINKING ABOUT GRADUATE SCHOOL? It's important to plan carefully. Our resources can assist you: (a) a wide range of subject directories to graduate programmes, (b) a comprehensive university calendar collection for Canada and the U.S., information on (c) graduate and professional school admission tests and (d) private sources of financial aid. Make time to visit us soon. We wouldn't want you to miss the application deadlines for programmes, admission tests and financial aid of the school of your choice. Careers Library, SGW Campus, H-440 and Loyola Campus, 2490 West Broadway.

On-Campus Job Recruitment

ATTENTION ALL GRADUATING STUDENTS! Employers will be visiting the campus this fall to offer excellent entry-level career related positions. Seize the opportunity and sign up for an ON-CAMPUS RECRUITMENT PREPARATION SESSION held until October 2. Sign up in person for a session in order to register for on-campus recruitment. Career and Placement Service, 2070 Mackay (EN-106) from 9:00-17:00. Call: 848-7345.

Personal Power

A six-session workshop to help you get in touch with your PERSONAL POWER is being offered on Friday mornings from 9:30-12:30, starting October 9 to November 20. Come and learn how to change self defeating patterns and discover how to feel comfortable being who you are! Fee: \$20. Loyola Campus: 848-3555.

GRADUATE NEWS

Graduate Student Get-Togethers - School of Graduate Studies

The academic year 1992-93 is the inaugural year for the School of Graduate Studies. It will prove to be exciting and will provide us with the opportunity to initiate projects, such as promoting a lecture series by visiting speakers and other similar ventures, to forge stronger links between faculty and students and to stimulate scholarly debate within the community. In addition, Dean Martin Kusy would like to meet with graduate students so we have arranged "get-togethers" for this purpose. There will be two such sessions each semester at our Graduate Administrative offices, 2145 MacKay Street. They will be held from 18:00 - 20:00 on the following dates; First Semester: Tuesday, October 6, 1992 and Thursday, November 12, 1992. Second Semester: Wednesday, February 3, 1993 and Monday, March 8, 1993. Because our space is limited, I ask that you please reserve one of the following dates by contacting Ms. Kali Sakell at 848-3803 if you are interested in attending. We look forward to seeing you.

General Graduate Fellowship Information Sessions

If you are currently registered in the 1st year of your undergraduate degree and planning to pursue Graduate Studies next year, or if you are presently enrolled in a graduate programme and are looking for sources of funding to pursue your graduate studies we urge you to attend one of these sessions. There will be a brief talk on the major granting agencies (FCAR, NSERC, SSHRC, MRC) as well as other fellowships. Thursday, October 1, H-769 from 15:00 - 16:00 and H-769 from 17:00 - 18:00, Friday, October 2, (NSERC only) D.B. Clarke Theatre, H-0050 from 9:30 - 11:00, Monday, October 5, H-769 from 10:30 - 11:30, Thursday, October 8, AD-131 from 9:30 - 10:30, Friday, October 9, H-769 from 11:30 - 12:30, Wednesday, October 14, H-769 from 10:00 - 11:00, Friday, October 16, H-769 from 14:00 - 15:00. Information: 848-3801.

ART GALLERY

The Concordia Art Gallery is located at 1400 de Maisonneuve Blvd. W. Information: 848-4750.

OCTOBER 1 - 31

A Decade of Collecting

A Selection of Recent Acquisitions. Time: Monday-Friday 10:00 - 20:00 & Saturday 10:00 - 17:00

OCTOBER 3 - 24

Guy Chapleau

Sculptures by artist and former Concordia Graduate, Guy Chapleau. Time: Tuesday-Saturday 12:00 - 17:00. Location: La galerie Emergence inc., 372 Ste. Catherine W., suite 312. Information: 874-9423.

Events, notices and ads must reach the Public Relations Department (BC-115) in writing no later than Friday, 5 p.m., the week prior to Thursday publication.

Contact Kevin Leduc at 848-4881 or FAX 848-2814.

NOTICES

Legal Information Service

The Legal Information Services has re-opened. This service is available for information and counselling. If you have problems with your landlord, or with a contract that you signed, or you are looking for information on divorce, WE CAN HELP!! Contact us at 848-4960 from 9:00 - 17:00, Monday through Friday. Come and see us in room CC-326, 7141 Sherbrooke St. W., Loyola Campus. For students, staff and faculty, this service is Free and Confidential.

Sexual Harassment Office

The Sexual Harassment Officer can provide you with support, guidance and information on any matter to do with sexual harassment. All inquiries are completely confidential. Call Sally Spilhaus at 848-4857, or drop in at K-110, 2150 Bishop.

Services for Disabled Students

Innovative programs and workshops are offered to Disabled Students. Specially designed workshops on use of adaptive computer equipment for university study and future employment are regularly scheduled. Orientation programmes for volunteers and Sign Language workshops are also offered throughout the year. For more information and applications. Contact: 848-3525/3511 (Voice/TDD), SGW Campus in H-580 or 848-3503/3536 (Voice/TDD), Loyola Campus in AD-121.

Health Services

Health Services Provides a confidential, individualized and comprehensive approach to health care which includes counselling and teaching related to both physical and emotional well-being. The centre provides the opportunity for Concordia students, staff and faculty to meet with health professionals in order to explore areas of concern. Whether you are feeling unwell, stressed or just curious about health issues, you are invited to drop in at the following locations; Loyola Campus: 6935 Sherbrooke Street West, Room Ch-101(848-3575) Hours: 9:00 - 17:00. Monday to Friday. Sir George Williams Campus: 2155 Guy Street, Rm 407 (848-3565) Hours: 9:00 - 17:00. Monday to Friday.

Ombuds Office

The Ombudspersons are available to any member of the University for information, advice and assistance with University-related complaints and problems. Call 848-4964 or drop into 2100 Mackay, Sir George Williams Campus. Evening appointments on request.

IBM Wordperfect Workshops

IBM Wordperfect Introductory Workshops for Students. October 9, October 23. Time: 13:30 - 16:30. Cost: \$20. Includes manual and disc. Advance registration required at Dean of Students Office AD-121 (Loy) or M-201 (SGW).

Coffee with The Vice-Rector, Academic

Members of the Concordia Community, students, non-academic personnel and faculty: I would be pleased to have you come and have coffee with me, if you can make it for any of the following evenings this term: Tuesday, October 27; and Wednesday, November 25, after 19:30 in room AD-231, Administration Building, Loyola Campus, 7141 Sherbrooke St. W. Please call Munit Merid at 848-4847 to let me know when you wish to come. I hope you won't mind if your first choice of date may not be honoured. The place is only so big. I do look forward to seeing you and talking with you about Concordia University. Welcome. Rose Sheinin, Vice-Rector, Academic.

National Faculty Exchange

Are you ready for new opportunities? Would you like access to new resources and colleagues? Is a change in your work environment appealing? In today's economy, sharing resources may be an efficient way to accomplish your goals and satisfy the demands continuously being placed on you as a higher-educational professional. It may be time for a change; or even better, an exchange. For further information and an NFE brochure, contact: Ronald Smith, Director, Learning Development Office, Loyola Campus, 2492 West Broadway, WD-201. 848-2498. Application deadline: November 6, 1992.

CUSA's Advocacy Services

STUDENTS: with complaints against the Administration or against their departments, or who have been charged with cheating or other offenses against the Academic Code, or with any other problems and feel need the help of CUSA's Advocacy Services, don't hesitate to contact Nina or James at 848-7474, or come to H-637.

Vanier Library Tours

Tours of the Vanier Library will be offered on Wednesday, 13:45-14:45 and at 17:30-18:30. Please register at the Vanier Library Reference Desk or call 848-7766.

Peer Helper Centre

Have you just been through course change? Are you stressed out? Feeling the added stress of the beginning of the semester, along with all of the other problems and pressures in your life? Don't worry, we are here to listen. Come see us at the Peer Helper Centre, located at 2130 Bishop.

GRIP Québec PIRG

GRIP Québec PIRG, your campus research, education and action group, is one of the few organizations anywhere that cheerfully refunds your membership fee on request. If you are a fall session undergraduate in the Faculty of Arts and Science or Fine Arts, you have the right to a full refund of your automatically-assessed QPIRG fee of 20 cents a credit. Just come into the office at 2130 Mackay between 10:00-15:00, Monday to Friday until October 2, 1992. Information: 848-7585.

ALUMNI ACTIVITIES

Concordia University Alumni Association's Mentor Programme

The Concordia University Alumni Association's Mentor Programme matches students who are defining their career goals with alumni who have background and experience in that field. Students and alumni will meet one-on-one at least three times during the academic year. Application forms are available at the Office of Alumni Affairs, 1463 Bishop St. Depending on the availability of this year's slate of Mentors, students will be matched on a first-come, first-served basis. For more information, call Gabrielle Korn at 848-3817.

THURSDAY, OCTOBER 8

How to Take Better Pictures

Do you wish to improve the quality of your photographs? Join us to learn about photography from simple records to artistic impression, choice of subject, equipment, and the importance of light, technique, composition and appeal. Location: 1455 de Maisonneuve Blvd. W., 7th floor. Time: 19:00 to 21:30. Price: \$12 per person. For registration information call Gabrielle Korn at 848-3817.

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INFO-CONCORDIA

En français: 848-7369